Exam Code: 110105

Subject Code: 2569

# Bachelor of Vocation (Banking & Financial Services) - 5th Semester (2221)

Paper: BVC-503 Organisational Behaviour

Time allowed: 3 hrs.

Max. Marks: 50

Note: - Attempt five questions selecting at least one from each section. The 5th question may be attempted from any section. All questions casay equal marks.

### SECTION-A

- 1) "Organisational Behaviour represents interaction among individuals, groups and organisations." Elucidate.
- 2) Define Values. Discuss the relevance of Values in today's business environment.

#### **SECTION-B**

- 3) What are the various barriers to perception and how to overcome them?
- 4) Write short note on the following:
  - a) Cognitive dissonance theory
  - b) Major job attitudes

#### SECTION-C

- 5) What are the different stages in group formation? Explain the various consequences of group cohesiveness.
- 6) Is conflict always dysfunctional? Explain the various means of resolving conflict.

## SECTION-D

- 7) What are individual and group stressors? Discuss in detail stress coping strategies?
- 8) Define deviant organizational behaviour? Discuss in detail various dimensions and categories of deviant organizational behaviour.

\*\*\*\*\*

1297(2221)100